# Supporting and Serving Individuals with Disabilities



# SIAC Disability Standing Committee

This committee exists to remove barriers for individuals who are identified with, perceived as having, or self-identifying as having a disability.

# Section 504 of the Rehabilitation Act of 1973

#### **Civil Rights Law:**

#### Section 504 prohibits discrimination on the basis of disability

- Applies to any agency receiving federal funds
- Section 504 forbids organizations and employers from excluding or denying individuals with disabilities an equal opportunity to receive program benefits and services
- Defines the rights of individuals with disabilities to participate in, and have access to, program benefits and services

# The Americans with Disabilities Act (ADA) of 1990

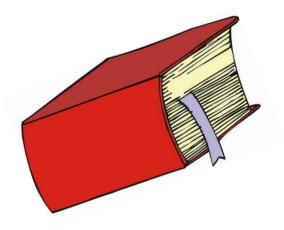
#### **Civil Rights Law:**

#### ADA prohibits discrimination on the basis of disability

- Applies to any agency regardless of how funding is received
- Prohibits discrimination against individuals with disabilities in all areas of public life, including jobs, schools, transportation, and all public and private places that are open to the general public
- The purpose of the law is to make sure that people with disabilities have equitable rights and opportunities

# 504 & ADA Definition of Disability

- Physical or Mental Impairment that substantially limits one major life activity
- Record/History of disability
- Perceived as a disability



# **Major Life Activities:**

The list of major life activities under Section 504 includes, but is not limited to, the activities listed below:

- Caring for oneself
- Communicating
- Concentrating
- Bending
- Breathing
- Eating
- Hearing

- Learning
- Lifting
- Reading
- Seeing
- Sleeping
- Performing manual tasks
- Speaking

- Standing
- Thinking
- Walking
- Working

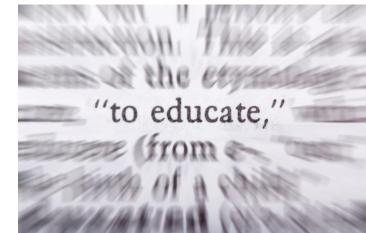
## **Individuals with Disabilities Education Act (IDEA)**

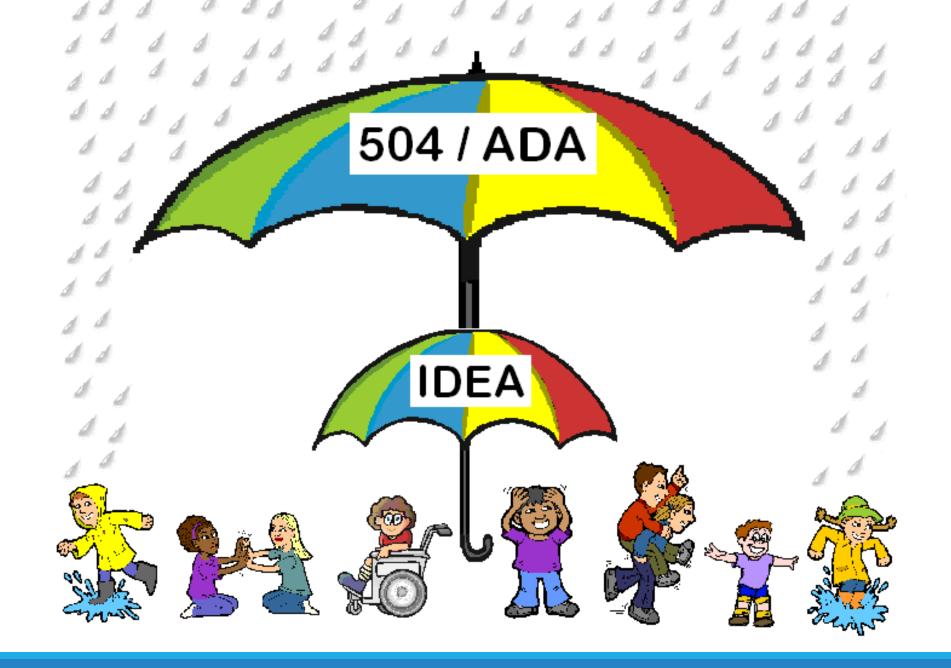
- Federal education law for individuals with disabilities who qualify
- IDEA guides how states and school districts provide specially designed instruction and related services to children with disabilities.
- Part C Early Intervention / Birth-3
  Kentucky Early Intervention System (KEIS) (formerly known as First Steps) Individualized Family Service Plan (IFSP)
- Part B Public school / 3-21 Individualized Education Program (IEP)



# **IDEA Definition of Disability**

- The child's disability must show an "adverse effect" that impedes progress where educational performance is significantly and consistently below the level of children of similar age
- Must meet criteria of one or more disability categories
- Must need specially designed instruction & related services





# 2020-2021 National Survey of Children's Health Data Resource Center for Child & Adolescent Health

Indicator 1.11: Does this child have special health care needs (CSHCN) based on the CSHCN Screener? 🕕

		Children with special health care needs (CSHCN)	Non-CSHCN	Total %
Kentucky	%	22.4	77.6	100.0
	C.I.	19.9 - 25.1	74.9 - 80.1	
	Sample Count	410	1,263	
	Pop. Est.	222,970	773,646	
Nationwide	%	19.5	80.5	100.0
	C.I.	19.0 - 20.0	80.0 - 81.0	
	Sample Count	21,216	72,453	
	Pop. Est.	14,179,536	58,536,193	

# 2020-2021 National Survey of Children's Health Data Resource Center for Child & Adolescent Health

Indicator 2.10: Does this child have a mental, emotional, developmental or behavioral (MEDB) problem, age 3-17 years?

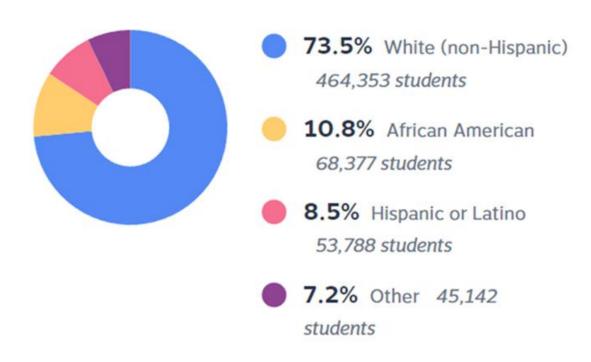
		Child has 1 or more reported MEDB problems, and/or qualifies on CSHCN Screener emotional, behavioral or developmental criteria	Child does not currently have	Total %
Kentucky	%	28.8	71.2	100.0
	C.I.	25.8 - 32.0	68.0 - 74.2	
	Sample Count	403	1,023	
	Pop. Est.	238,489	590,636	
Nationwide	%	23.3	76.7	100.0
	C.I.	22.7 - 24.0	76.0 - 77.3	
	Sample Count	20,339	59,236	
	Pop. Est.	14,339,497	47,145,831	



#### **Overall Performance Rating**

2020-2021 School Year

#### Student Demographics (i)





#### KY SPECIAL EDUCATION DATA DASHBOARD - In Review









Access this data in an <u>accessible format</u>. For additional assistance with the site, or for questions regarding specific data, please contact molly.sir@ky.gov. Dashboard powered by Kentucky Center for Statistics. For reports on Pre-K, K-12, postsecondary and more, visit https://kystats.ky.gov/

SPECIAL EDUCATION OVERVIEW

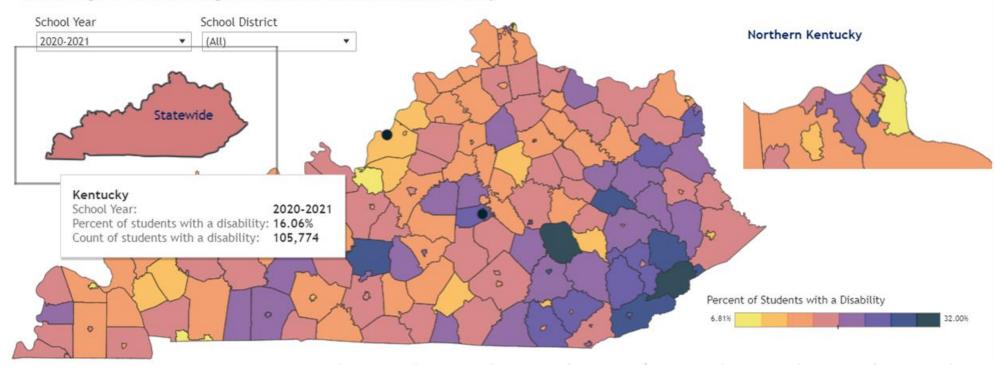
**COMPARISON TOOL** 

TECH NOTES & WALKTHROUGH

#### **KY Special Education Overview**

The Kentucky Special Education Data Dashboard was created for the Kentucky Department of Education's Office of Special Education and Early Learning (OSEEL) using Child Count Data that is required by the Individuals with Disabilities Education Act (IDEA). This overview can be used to determine the number of students in the state of Kentucky as well as its districts, Special Education Co-ops, and Early Childhood Regional Training Centers (EC RTC) for the last three years.

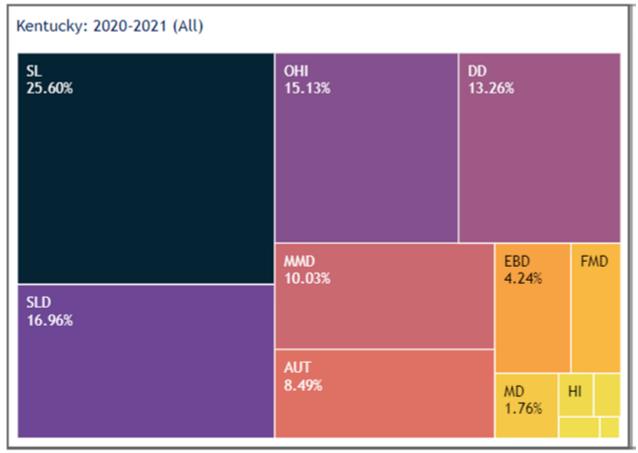
#### Percentage of Students (Ages 3-21) with Disabilities in Kentucky



#### KDE KY Special Education Data Dashboard

### Disability Category Breakdown

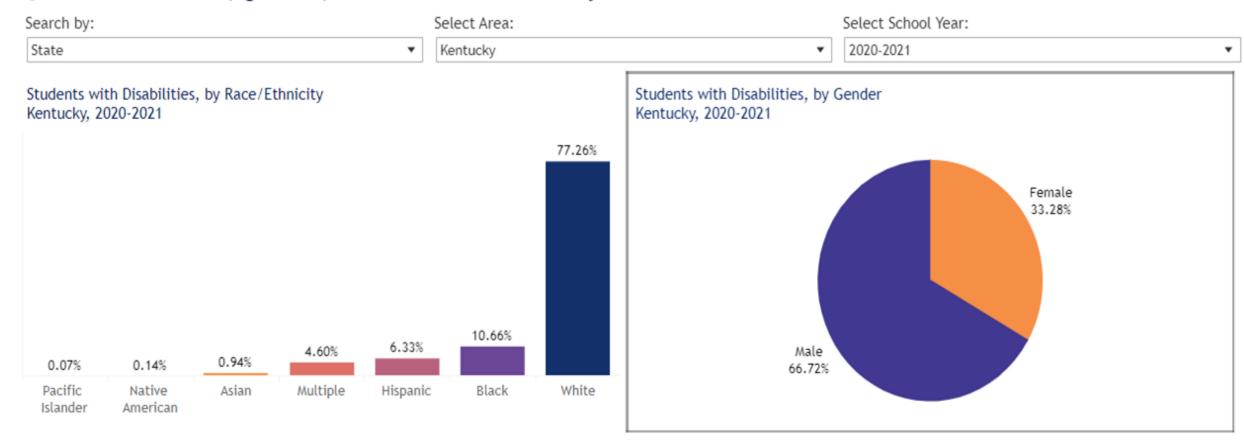
2020-2021 School Year



Autism	8.49%
Deaf-Blindness	0.01%
Developmental Delay	13.26%
Emotional-Behavioral Disability	4.24%
Functional Mental Disability	2.77%
Hearing Impairment	0.68%
Mild Mental Disability	10.03%
Multiple Disabilities	1.76%
Orthopedic Impairment	0.37%
Other Health Impairment	15.13%
Redaction Total	*
Specific Learning Disability	16.96%
Speech or Language Impairment	25.60%
Traumatic Brain Injury	0.18%
Visual Impairment	0.52%

#### **KY Special Education Data Dashboard**

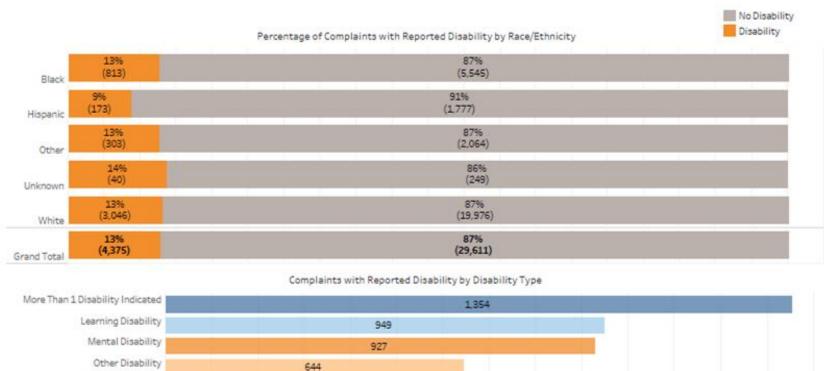
#### Quick Facts: Students (Ages 3-21) with Disabilities in Kentucky

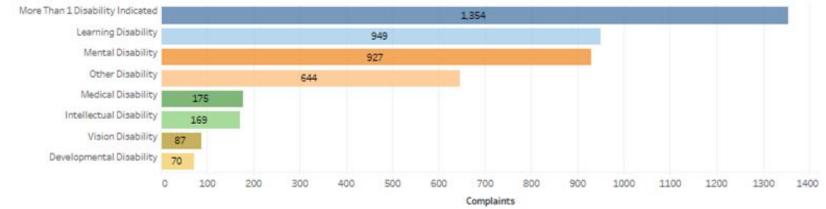


#### ADMINISTRATIVE OFFICE OF THE COURTS

#### Research and Statistics

Complaints With Most Recent Preliminary Inquiry Action 2/3/2019 - 6/2/2022 Statewide by Reported Disability Type





<sup>\*</sup> Data provided from the Court Designated Workers Case Management System.

Data Valid: 6/2/2022 Page 1 of 3

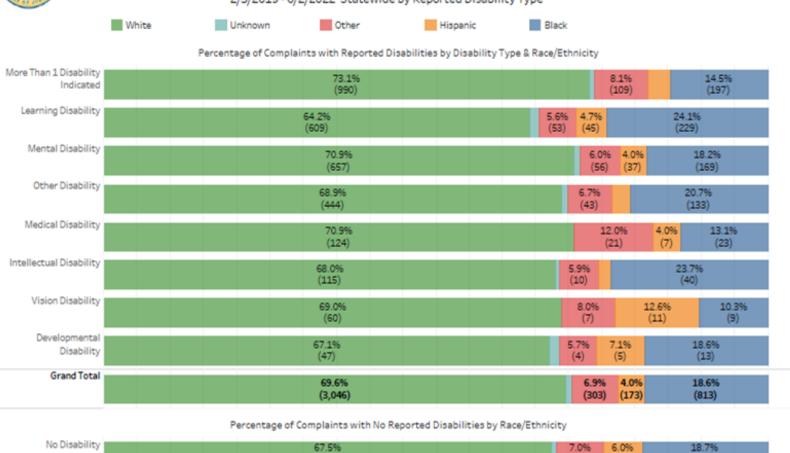
<sup>\*</sup> Counts are of distinct complaints. A single youth may have multiple complaints and a single complaint may contain one or more charges.

<sup>\*</sup> A single complaint may include more than one preliminary inquiry. The most recent Preliminary Inquiry for each complaint is included in this report.

#### ADMINISTRATIVE OFFICE OF THE COURTS

#### Research and Statistics

Complaints With Most Recent Preliminary Inquiry Action 2/3/2019 - 6/2/2022 Statewide by Reported Disability Type



(19,976)

Data Valid: 6/2/2022 Page 2 of 3

(5,545)

(2,064) (1,777)

<sup>\*</sup> Data provided from the Court Designated Workers Case Management System.

<sup>\*</sup> Counts are of distinct complaints. A single youth may have multiple complaints and a single complaint may contain one or more charges.

<sup>\*</sup> A single complaint may include more than one preliminary inquiry. The most recent Preliminary Inquiry for each complaint is included in this report.

# Kentucky Office of Vocational Rehabilitation (OVR) Potentially Eligible for Pre-Employment Transition Services (Pre-ETS)

Total cases between 14-24 years of age for January 1, 2022 to December 31, 2022 was <u>25,159</u>. Cases in *Potentially Eligible* between 01/01/2022-12/31/2022 was approximately <u>17,845</u> students age 14-21 years old who had an IEP, 504 Plan or document disability from a medical professional received Pre-Employment Transition Services. Total eligible cases were <u>7,314</u> who received full VR services. There is a total of <u>609</u> cases between 14-24 years of age for January 1, 2022 to December 31, 2022 closed with successful Competitive Integrated Employment <u>(165</u> used Supported Employment and <u>1</u> used Randolph-Sheppard Business Enterprise Program).

(Potentially eligible is defined as: A student between 14 and 21 years of age; and is enrolled in a secondary, alternative, home school, or recognized postsecondary educational/vocational program; and has an Individual Educational Program (IEP), 504 Plan or documented disability from a doctor, psychologist, or medical professional, and has not yet applied for or have been determined eligible for the Vocational Rehabilitation Services)

# **Education by Employment Table** 2022 YOYO [2020-2021 school leavers]

Employment and Education categories use the federal Office of Special Education Programs (OSEP) definitions shown at bottom. The gold highlighted box is the "Not Engaged" category showing the number of respondents that are not in any of the OSEP Employment or Education categories.

This data represents information voluntarily reported in response to a statewide survey. Not all individuals invited to participate in the survey submitted information. Data presented here is respondents only; Kentucky 2022 YOYO response rate is 63% (2934/4687)

# Fost School Outcomes Center (KYPSO) data

KENTUCKY 2022	Competitive Employment	Other Employment	No Employment	Education Totals
Higher Education	167 (5.7%)	114 (3.9%)	188 (6.4%)	469 (16.0%)
Other Education	81 (2.8%)	40 (1.4%)	34 (1.2%)	155 (5.3%)
No Post-Secondary Education	922 (31.4%)	535 (18.2%)	853 (29.1%)	2310 (78.7%)
Employment Totals	1170 (39.9%)	689 (23.5%)	1075 (36.6%)	2934 (100.0%)

#### **HIGHER EDUCATION** means:

enrolled full- or part-time ...

in a community college (2-year program) or college/university (4- or more year program)... for at least one complete term...

in the year since leaving high school

#### **OTHER EDUCATION** means:

enrolled on a **full- or part-time basis...**for at least **1 complete term...**in an **education or training program** (e.g., Job

in an **education or training program** (e.g., Job Corps, adult education, or technical school, that is **less than a 2-year program)...** 

in the year since leaving high school

#### **COMPETITIVE EMPLOYMENT** means:

at or above the minimum wage... for an average of 320 hours a week... work with people with and without disabilities...\*

wages, benefits, and opportunities same as coworkers without disabilities...\*

(includes military employment) for **90 days total...** 

in the year since leaving high school

\*Additional questions mandated in 2019; decreased totals in the Competitive Employment category

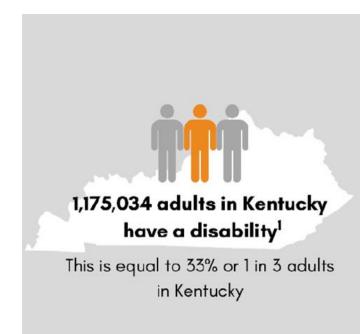
#### OTHER EMPLOYMENT means:

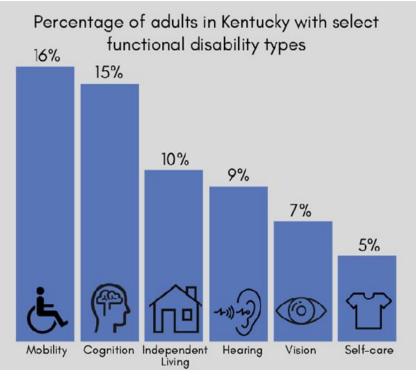
have worked for pay or been selfemployed...

(including work in a family business, farm, ranching, catering services, etc.)...

for 90 days total...

in the year since leaving high school





#### **Disability Types**

**Mobility**: Serious difficulty walking or climbing stairs

**Cognition**: Serious difficulty concentrating, remembering, or making

decisions

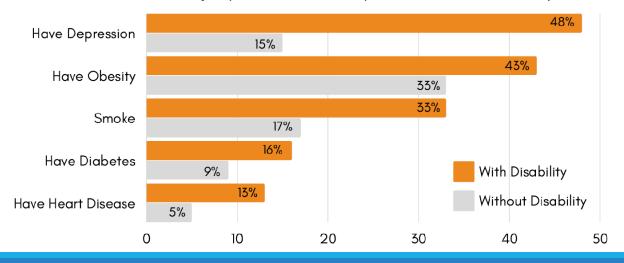
Independent living: Serious difficulty doing errands alone, such as visiting a doctor's office

**Hearing**: Deafness or serious difficulty hearing

**Vision**: Blind or serious difficulty seeing, even when wearing glasses

Self-care: Difficulty dressing or bathing

Adults with disabilities in **Kentucky** experience health disparities and are more likely to...





www.youtube.com/watch?v=J9aHT-syZxs

### What can we do?

- Recognize the role we all play & the laws that apply to us
- Be intentional that individuals with disabilities are always considered and are included in regards to equity, inclusion and disparities within special populations
- Have honest conversations at all levels of your organization/agency
  - What biases do we have?
  - What barriers exist?
  - Do we include individuals with disabilities in our equity statement and work?
  - Who can help us?
  - When surveying do we include disabilities in special populations?

### What can we do?

- Look at your current disability data.
  - Do you currently collect any disability data?
  - What gaps exist?
  - Are there disparities for individuals with disabilities compared to those without disabilities
  - Share your disability data with SIAC Disability Standing Committee
- Establish disability in your demographic data collection
  - Adopt ADA/Section 504 Definition for disability
  - Define access and accommodation
  - Example Questions:
    - Ask would you like to disclose a disability?
    - Do you have any access or accommodation needs you would like us to be aware of?
  - Designate a representative from your agency on the SIAC Disability Standing Committee

#### Join us for

#### KY-SPIN's Lunch and Learn Webinar: Equity and Inclusion for Individuals with Disabilities

May 9, 2023 12-1pm ET

**Download Flyer** Register Now

#### **Helpful Resources:**

- KY-SPIN Equity & Inclusion for Individuals with Disabilities Infographic
- KY-SPIN Supporting and Serving Individuals with Disabilities Infographic
- KY-SPIN's Family Engagement: Special Considerations and Tips for Schools
   Infographic
- KY-SPIN's Family Engagement: Special Considerations and Tips for Providers
   Infographic
- <u>US Department of Education Guidance Helps Schools Support Students with</u>
   <u>Disabilities and Avoid Discriminatory Use of Discipline</u>

# Thank you!!!

Rhonda Logsdon rhonda@kyspin.com 800-525-7746 or 502-937-6894 www.kyspin.com

